## Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

### **Excellus BCBS: Classic Blue**

### A nonprofit independent licensee of the BlueCross BlueShield Association

# Catskill Area Schools Employee Benefit Plan Coverage Period: 07/01/2023 - 06/30/2024

Coverage for: Family | Plan Type: Traditional



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-499-1275 or visit Our website at www.excellusbcbs.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or www.healthcare.gov/sbc-glossary or call 1-800-499-1275 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Preferred Provider: \$0 Individual/\$0 Two Person/\$0 Family; Non-Preferred Provider: \$75 Individual/\$150 Two Person/\$225 Family; Out-of-Network: \$75 Individual/ \$150 Two Person/\$225 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, <u>Preventive Care</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	Preferred Provider: \$6,350 Individual/ \$12,700 Family; Non-Preferred Provider: \$6,350 Individual/\$12,700 Family; Out-of- Network: \$6,350 Individual/\$12,700 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-</u> <u>of-pocket limit</u> ?	Penalties for failure to obtain preauthorization for services, premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.excellusbcbs.com or call 1-800-499-1275 for a list of <u>network</u> providers.	You pay the least if you use a <u>provider</u> in Preferred Provider network. You pay more if you use a <u>provider</u> in Non- Preferred Provider network . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

		What You Will Pay				
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)Non-Preferred Provider (You will pay more)Out-of-Network Provider (You will pay the most)		Limitations, Exceptions, & Other Important Information		
	Primary care visit to treat an injury or illness	No Charge	20% Coinsurance	20% Coinsurance	None	
	Specialist visit	No Charge	20% <u>Coinsurance</u>	20% Coinsurance		
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	Adult Physical: No Charge Adult Immunizations: No Charge Well Child Visit: No Charge	Adult Physical: No Charge Adult Immunizations: No Charge Well Child Visit: No Charge <u>Deductible</u> does not apply	Adult Physical: No Charge Adult Immunizations: No Charge Well Child Visit: No Charge	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. 1 Exam Per Plan Year	
	Diagnostic test (x-ray, blood work)	X-Ray: No Charge Blood Work: No Charge	X-Ray: No Charge X-Ray: <u>Deductible</u> does not apply Blood Work: No Charge Blood Work: <u>Deductible</u> does not apply	X-Ray: No Charge Blood Work: No Charge	None	
lf you have a test	Imaging (CT/PET scans, MRIs)	No Charge	No Charge <u>Deductible</u> does not apply	No Charge	None	
If you need drugs to	Tier 1 (Generic drugs)	\$5 Copayment (Retail)	\$5 Copayment (Retail)	\$5 Copayment (Retail)		
treat your illness or	Tier 2 (Preferred brand drugs)	\$10 Copayment (Retail)	\$10 Copayment (Retail)	\$10 Copayment (Retail)	Coverage by Express Scripts - See Plan Document	
condition More information about prescription drug coverage is available at www.express-scripts.com	Tier 3 (Non-preferred brand drugs)	\$10 Copayment (Retail)	\$10 Copayment (Retail)	\$10 Copayment (Retail)	Mail Order Pharmacy - Up to a 90-day Supply \$0 Copayment	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge	No Charge <u>Deductible</u> does not apply	No Charge	None	
If you have outpatient surgery	Physician/surgeon fees No Charge		No Charge <u>Deductible</u> does not apply	No Charge	None	

\* For more information about limitations and exceptions, see <u>plan</u> or policy document at www.excellusbcbs.com

			What You Will Pay			
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Non-Preferred Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need immediate medical attention	Emergency room care	No Charge	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	None	
	Emergency medical transportation	No Charge	No Charge up to \$50, then 20% <u>Coinsurance</u>	No Charge up to \$50, then 20% <u>Coinsurance</u>	None	
	Urgent care	No Charge	No Charge <u>Deductible</u> does not apply	No Charge	None	
If you have a hospital	Facility fee (e.g., hospital room)	No Charge	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	None	
stay	Physician/surgeon fees	No Charge	20% Coinsurance	20% Coinsurance		
lf you need mental health, behavioral	Outpatient services	No Charge	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply		
health, or substance abuse services	Inpatient services	No Charge	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	None	
	Office visits	No Charge	No Charge <u>Deductible</u> does not apply	No Charge	Cost sharing does not apply for preventive services.	
If you are pregnant	Childbirth/delivery professional services	No Charge	No Charge <u>Deductible</u> does not apply	No Charge		
	Childbirth/delivery facility services	No Charge	No Charge Deductible does not apply	No Charge	None	
	Home health care	No Charge	No Charge Deductible does not apply	No Charge	Deductible is limited to \$50 Out-of-Network 210 Visits Per Plan Year limit	
	Rehabilitation services	No Charge	20% Coinsurance	20% Coinsurance	20 Visits Per Plan Year limit	
If you need help	Habilitation services	No Charge	20% Coinsurance	20% Coinsurance	20 Visits Per Plan Year limit	
recovering or have other special health needs	Skilled nursing care	No Charge	No Charge <u>Deductible</u> does not apply	No Charge	100 Days per Plan Year limit	
116643	Durable medical equipment	No Charge	20% Coinsurance	20% Coinsurance	None	
	Hospice services	No Charge	No Charge <u>Deductible</u> does not apply	No Charge Deductible does not apply	Family bereavement counseling limited to 5 Visits Per Plan Year	
If your child needs	Children's eye exam	No Charge	No Charge	No Charge	1 Exam Every 2 Plan Years	

\* For more information about limitations and exceptions, see <u>plan</u> or policy document at www.excellusbcbs.com

American Vers Mars Need		Non-Preferred	Out of Matural	
Services You May Need	Preferred Provider (You will pay the least)	Drovider	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
dren's glasses	Not Covered	Not Covered	Not Covered	N
dren's dental check-up	Not Covered	Not Covered	Not Covered	None
dro	en's glasses	en's glasses Not Covered	en's glasses Not Covered Not Covered	(You will pay the least)     Provider (You will pay more)     Provider (You will pay the most)       en's glasses     Not Covered     Not Covered

Services four Plan Generally Does NOT Cove	(encer your pointy or <u>plun</u> document for more information and a	
Acupuncture	Cosmetic surgery	Dental care (Adult)
• Dental care (Child)	Long-term care	Prescription Drugs
Weight loss programs		
Other Covered Services (Limitations may ap	ply to these services. This isn't a complete list. Please see your pla	an document.)
Other Covered Services (Limitations may ap Bariatric surgery	<ul> <li>ply to these services. This isn't a complete list. Please see your pla</li> <li>Chiropractic care</li> </ul>	an document.) • Hearing aids
, <b>7</b>		Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the phone number on Your ID card or www.excellusbcbs.com; Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; New York State Department of Financial Services Consumer Assistance Unit at 1-800-342-3736 or www.dfs.ny.gov. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Consumer Assistance Program at 1-888-614-5400, or e-mail cha@cssny.org or www.communityhealthadvocates.org. A list of states with Consumer Assistance Programs is available at: www.dol.gov/ebsa/healthreform and www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants.

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

----To see examples of how this plan might cover costs for a sample medical situation, see the next section.----

\* For more information about limitations and exceptions, see plan or policy document at www.excellusbcbs.com

# About these Coverage Examples:

The total Peg would pay is



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hosp	oital delivery)	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Coinsurance</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>copayment</u></li> </ul>	\$0 0% \$0 \$0	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Coinsurance</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>copayment</u></li> </ul>	\$0 0% \$0 \$0	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Coinsurance</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>copayment</u></li> </ul>	\$0 0% \$0 \$0
This EXAMPLE event includes services like: Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood work</i> ) Specialist visit ( <i>anesthesia</i> )		This EXAMPLE event includes services like: Primary care physician office visits ( <i>including disease</i> Diagnostic tests ( <i>blood work</i> ) Prescription drugs Durable medical equipment ( <i>glucose meter</i> )	education)	<b>This EXAMPLE event includes services like:</b> Emergency room care ( <i>including medical supplies</i> ) Diagnostic test ( <i>x-ray</i> ) Durable medical equipment ( <i>crutches</i> ) Rehabilitation services ( <i>physical therapy</i> )	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
<u>Copayments</u>	\$0	Copayments	\$0	<u>Copayments</u>	\$0
Coinsurance	Coinsurance \$0		Coinsurance \$0		\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$70	Limits or exclusions	\$100	Limits or exclusions	\$10

The total Joe would pay is

\$70

\$10

The total Mia would pay is

\$100

# Notice of Nondiscrimination

race, color, national origin, age, disability, or sex. The Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Our Health Plan complies with federal civil rights laws. We do not discriminate on the basis of

The Health Plan:

.

- with us, such as: Provides free aids and services to people with disabilities to communicate effectively
- Qualified sign language interpreters
- 0 Written information in other formats (large print, audio, accessible electronic formats, other formats)
- . as Provides free language services to people whose primary language is not English, such
- Qualified interpreters
- Information written in other languages

If you need these services, please refer to the enclosed document for ways to reach us

another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: If you believe that the Health Plan has failed to provide these services or discriminated in

Advocacy Department Attn: Civil Rights Coordinator PO Box 4717 Syracuse, NY 13221 Telephone number: 1-800-614-6575 TTY number: 1-800-421-1220 Fax: 315-671-6656

Health Plan's Civil Rights Coordinator is available to help you. You can file a grievance in person or by mail or fax. If you need help filing a grievance, the

Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: You can also file a civil rights complaint with the U.S. Department of Health and Human

Washington, D.C. 20201 Room 509F, HHH Building 200 Independence Avenue, SW U.S. Department of Health and Human Services 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>.

enclosed document for ways to reach us. Attention: If you speak English free language help is available to you. Please refer to the

Consulte el documento adjunto para ver las formas en que puede comunicarse con nosotros. Atención: Si habla español, contamos con ayuda gratuita de idiomas disponible para usted.

注意:如果您说中文,我们可为您提供免费的语言协助。 请参见随附的文件以获取我们的联系方式。

воспользоваться. переводческие услуги. В приложенном документе содержится информация о том, как ими Внимание! Если ваш родной язык русский, вам могут быть предоставлены бесплатные

dokiman ki nan anvlòp la pou jwenn fason pou kontakte nou. Atansyon: Si ou pale Kreyòl Ayisyen gen èd gratis nan lang ki disponib pou ou. Tanpri gade

자 兆 양 OЮ 아 [년] 주세요: 한국어를 사용하시는 경우, 무료 언어 지원을 문서를 참조하시기 바랍니다. N₽ |0 № ⊣≻ 있습니다. [원 ] 만 이 표 [년

gratuita. Per sapere come ottenerla, consultate il documento allegato. Attenzione: Se la vostra lingua parlata è l'italiano, potete usufruire di assistenza linguistica

אויפמערקזאם: אויב איר רעדט אידיש, איז אומזיסטע שפראך הילף אוועילעבל פאר אייך ביטע רעפערירט צום בייגעלייגטן דאקומענט צו זען אופנים זיך צו פארבינדן מיט אונז.

যোগাযোগ করার জন্য অনুগ্রহ করে সংযুক্ত লখি পড়ুল। নজর দিন্ন: যদি আপনি বাংলা ভাষায় কথা বলেন তাহলে আপনার জন্য সহায়তা উপলত্য রয়েছে। আমাদের সঙ্গে

załączony dokument w celu uzyskania informacji na temat sposobów kontaktu z nami. Uwaga: jeśli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Patrz

تنبيه: إذا كنت تتحدث اللغة العربية، فإن المساعدة اللغوية المجانية متاحة لك. يرجى الرجوع إلى الوثيقة المرفقة لمعرفة كيفية الوصول إلينا.

Consultez le document ci-joint pour savoir comment nous joindre. Remarque : si vous parlez français, une assistance linguistique gratuite vous est proposée

h نوٹ: اگر آپ اردو ہولتے ہیں تو آپ کے لیے زبان کی مفت مدد دستیاب ہے۔ ہم سے رابطہ کرنے طریقوں کے لیے منسلک دستاویز ملاحظہ کریں۔

sa amin. Mangyaring sumangguni sa nakalakip na dokumento para sa mga paraan ng pakikipag-ugnayan Paunawa: Kung nagsasalita ka ng Tagalog, may maaari kang kuning libreng tulong sa wika

τρόπους επικοινωνίας μαζί μας. δωρεάν. Προσοχή: Αν μιλάτε Ελληνικά μπορούμε να σας προσφέρουμε βοήθεια στη γλώσσα σας Δείτε το έγγραφο που εσωκλείεται για πληροφορίες σχετικά με τους διαθεσιμους

bashkëlidhur për mënyra se si të na kontaktoni. Kujdes: Nëse flisni shqip, ju ofrohet ndihmë gjuhësore falas. Drejtojuni dokumentit

B-5495